



From: ACV Food and Services Belgium

To: Dannon workers at West Jordan factory

The IUF, the global union federation that represents Dannon workers worldwide, has informed us about latest developments at West Jordan. An NLRB election is scheduled to take place late August to decide on union representation.

Meanwhile we understand that Dannon local management is interfering with the democratic process by attempting to discredit the BCTGM. This goes against the letter and spirit of the agreement signed by the IUF and Dannon top management.

The IUF has protested strongly to corporate HR management for the Americas. We support this protest and support the efforts made by BCTGM to organize the West Jordan factory and bring it into the family of other organized factories in the US and abroad.

Almost 75% of Dannon workers worldwide are organized in a union. Thanks to the agreement recently signed between the IUF and Dannon, union delegates have the chance to meet every year with the chairman and CEO of Dannon and discuss policy and practice and air the views and issues relevant for the workers they represent.

ACV Food and Services, representing Dannon workers in Belgium, strongly protest against Dannon local management's behavior and fully support BCTGM efforts to organize the West Jordan factory and open contract negotiations in good faith with management.

We are prepared to show solidarity to all West Jordan workers with all means at our disposal. Solidarity for ever!

ACV Food and Services, Belgium