



CENTRAL OHIO LABOR COUNCIL

AFL-CIO

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Walter D. Workman Executive Director

January 29, 2010

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Mr. Roland C. Smith
President and Chief Executive Officer
Wendy's / Arby Group Inc.
1155 Perimeter Center West
Atlanta, GA 30338

Dear Mr. Smith

On behalf of our affiliated unions and over 45,000 members here in Central Ohio we are extremely disappointed with your company treatment of the workers at Wendy's New Bakery in Zanesville, Ohio.

For almost thirty years Wendy's and Bakers Local 57, which represent the workers at New Bakery, have had a good collective bargaining relationship. But since Wendy's was taken over by Arby's this relationship has deteriorated.

With your company's implementation of a final offer that eliminates the pension plan, forces and inferior health care plan and dramatically changes working conditions is outrageous.

This labor council urge your company to reverse your final offer implementation decision and begin to bargain in good faith with the union. This is in the best interest of the workers, their families, the company and the community.

I look forward to your response.

Sincerely,

Walter Workman
Executive Director
Central Ohio Labor Council

Cc: Vester Newsome, Bakers Local 57

WW/rtk

RECEIVED FEB 17 2010

BE UNION-BUY UNION-LOOK FOR THE UNION LABEL
