



COPY 7-16

Mr. Roland C. Smith
President and Chief Executive Officer
Wendy's/Arby's Group, Inc.
1155 Perimeter Center West
Atlanta Georgia 30338

Dear Mr. Smith,

The Ohio Nurses Association Economic & General Welfare Program would like to express our concern for the ongoing collective bargaining dispute between your company and the Bakery, Confectionary, Tobacco Workers and Grain Millers Local 57.

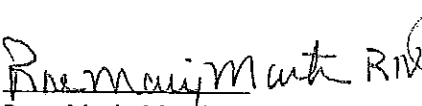
From conversations with members of Local 57, we understand that the relationship between members of the union and management has been historically good. Additionally, Wendy's has been a vital part of the Columbus community, as well as the state of Ohio, and a critical employer in Zanesville. For these reasons, we find the recent NLRB case opened against Wendy's/Arby's charging your unwillingness to bargain in good faith especially troubling.


Due to our concern for our brothers and sisters at Local 57, we urge you to return to the bargaining table with renewed willingness to find a mutually beneficial agreement.

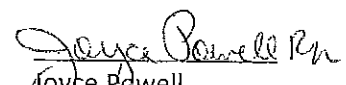
Sincerely,

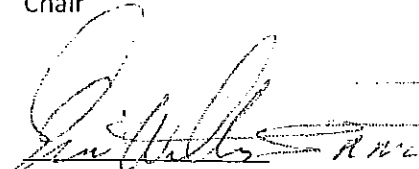
The Ohio Nursing Association Economic & General Welfare Commission

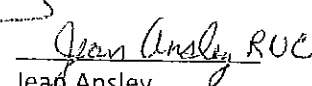
RECEIVED FEB - 5 2010

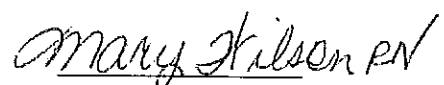

Rose Marie Martin
Chair

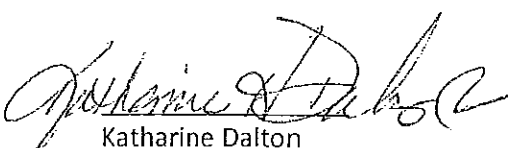

Jacinta Tucker
Co-Chair

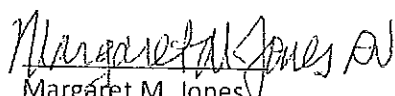

Joyce Powell
Secretary


Eric William
Commissioner


Jean Ansley
Commissioner


Mary Wilson
Commissioner


Katharine Dalton
Commissioner


Margaret M. Jones
Commissioner