

UNITED ASSOCIATION
of Journeymen and Apprentices
of the Plumbing and Pipe Fitting Industry
of the United States and Canada



Plumbers and Pipefitters Local 189
1250 Kinnear Road, Columbus, Ohio 43212
FIN. SEC. OFFICE 486-2497 MANAGER & AGENTS OFFICE
FAX 486-2533 486-2912

December 9, 2009

Mr. Roland Smith
CEO, Wendy's International
4288 W. Dublin Granville Rd.
Dublin, OH 43017

Dear Mr. Smith:

I am a member of the United Association of Plumbers and Pipefitters Local Union #189. My letter to you is to voice our support of the members of Bakers Local Union #57.

Local #189 has a long industrious history in Central Ohio keeping its citizens healthy and clean. Our members have devoted many hours and money to various charities. With over 1200 members scattered throughout 10 counties in the area, Local 189 is a strong force in politics and local events. Our members and their families stand in solidarity with the members of the Bakers Local Union #57. We will not patronize Wendy's or Arby's restaurants until such time that a decent, beneficial, worker friendly labor agreement is signed.

We understand that you have a responsibility to your shareholders to make as much money as possible. But making a few bucks more at the expense of your employees won't bode well with our membership. You hold the purse string and the reins in this matter. Loosen both and watch a better life for all come about.

Sincerely,

Eric Stevenson
Market Resource Director
Local 189

RECEIVED DEC - 9 2009

MIKE KELLEY
Business Manager

DARRELL GAMMELL
Business Agent



DARREN GAMMELL SR.
President

MARK HEINMILLER
Recording Secretary

KENNETH E. DAVIS
Financial Secretary-Treasurer

TIM ELY
Business Agent



DONNIE DAMRON
Vice President

RONALD GRAVES
Trainee Director