



**American Postal Workers Union, AFL-CIO
Columbus Ohio Area Local 232**

1820 Northwest Blvd., Columbus, OH 43212 ✦ Phone: (614) 486-4837 ✦ Fax: (614) 481-6459

December 10, 2009

Michael D. Schmid
President

Roland Smith
President/CEO
Wendy's/Arby's Group Inc.
1155 Perimeter Ctr. West
Atlanta, Georgia 30338

Dear Mr. Smith,

I am the President of the American Postal Workers Union Local 232, representing over 1700 postal employees in central Ohio. This letter is to inform you that members of the American Postal Workers Union have been following with interest the current contract negotiation process between Wendy's and the Bakers Local Union No. 57. We are not pleased with the unconscionable concessions that you are demanding from your workers. We are hoping that you will do the right thing and come to agreement on a contract that is both fair and equitable for your dedicated employees. Until that time, I have asked our members and their families to withhold their patronage to Wendy's and Arby's, and to use your competitors for the time being. I have mailed each one of our members information about the unfair concessions you are demanding, and the contrasting profitability your company enjoys. We have also notified other postal employees through postings on our bulletin boards in all post offices we represent, and I've asked our sister locals throughout the state to do the same.

I hope that we can soon notify our members and their families that the Bakers Local Union has settled their contract disputes with favorable results. At that time, we will fully encourage their dedicated patronage to Wendy's and Arby's in the future. If you have any questions, feel free to contact me at (614) 486-4837.

Sincerely,

Michael Schmid
President
American Postal Workers Union Local 232

RECEIVED DEC 14 2009

**COLUMBUS OHIO AREA LOCAL
EXECUTIVE BOARD**

Steve "Crash" Charles
Executive Vice President

Holly A. Endruschat
Secretary/Treasurer

Jennifer L. Sigmon
Recording Secretary

Daniel P. Knowlden
Maintenance Craft

Robert W. Springsteen
Clerk Craft Director

Randy A. Chaffin
Motor Vehicle Craft Director