

# Columbus/Central Ohio Building and Construction Trades Council

555 East Rich Street #217, Columbus, Ohio 43215 • 614-221-7171

January 21, 2010

Mr. Roland C. Smith  
President and Chief Executive Officer  
Wendy's/Arby's Group, Inc.  
1155 Perimeter Center West  
Atlanta, GA 30338

Dear Mr. Smith:

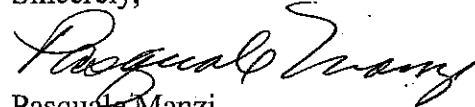
I would like to add my voice to the many who have contacted you in regard to the current contract negotiations with Bakery, Confectionery, Tobacco Workers, and Grain Millers Local 57.

Wendy's reputation and its relationship with its bakery employees are being jeopardized by this current impasse and the ongoing reaction.

I encourage you to reconsider your proposals and negotiate a meaningful and fair agreement. Both Wendy's and Local 57 should be working together to strengthen a cooperative relationship that has existed for many years.

The founder of Wendy's, Dave Thomas, is a folk hero here in Ohio. The company that he built need not squeeze every penny it can from its employees to prosper.

Sincerely,



Pasquale Manzi  
Executive Secretary-Treasurer