



Teamsters Miscellaneous and Industrial Workers Local Union No. 284

555 East Rich Street • Columbus, Ohio 43215-5396
Phone: (614) 228-0727 • FAX: (614) 228-0901 • Toll Free: 1-800-237-1201

OFFICERS:

ALLEN PRICE
President

PAUL SUFFOLETTO
Secretary-Treasurer

DON GIVENS
Vice President

BARRY HAZLETT
Recording Secretary

December 23, 2009

Mr. Roland Smith
President and C.E.O.
Wendy's Arby's Group
1155 Perimeter Center West
Atlanta, Georgia 3338

BUSINESS AGENTS:

DON MANN
DARREN KEMPTON
DAN KIRK

TRUSTEES:

CARL ROLLINS
GARY SCHOENIAN
THOMAS BECKER

Dear Mr. Smith,

I am very aware of the ongoing collective bargaining dispute between you and Local 57. It is very unfortunate in these unstable times that you want to add to them especially since you have been able to function under contract for nearly thirty years (30). As it has been explained to me, negotiations were always very productive with both parties able to reach resolution that benefited all concerned parties. I would encourage you to continue to negotiate in good faith.

Since the purchase of Wendy's by the Arby's Group it appears that the times they are a changing and not for the better. Do not destroy the history and the relationship that was built over the past three decades, as it is sometimes unrecoverable. You have quality people making a quality product let us continue with this and reach an agreement that is beneficial to all parties concerned including the public. For without an agreement it shall affect the buying public as well, and you know they are the ones that keep us in business after all. Do not help to destroy a community as well.

Both parties need to come to the table and negotiate in good faith as it has done in the past and resolve their differences and continue to move forward to restore the business of Wendy's.

Sincerely,

Allen E. Price
President

Teamsters Local 284