

# **BCTGM: Your Union**

## *Bakery, Confectionery, Tobacco Workers and Grain Millers International Union*

**A**s a member of the Bakery, Confectionery, Tobacco Workers and Grain Millers International Union (BCTGM) your rights on the job, your wages and your benefits are secured by a union contract and the solidarity of tens of thousands of working men and women across North America.

As a union member, you have an opportunity to join with other working people to win positive changes in your workplace, your community and your country. You have a voice that is independent of management in determining the terms and conditions of your work.

Your union not only includes workers in bakeries, candy, cereal, sugar, grain mills, tobacco plants, food processing and manufacturing facilities but many other occupations related to these industries as well. The BCTGM is an organization of, by and for working people. You and your union brothers and sisters have the right to elect local leaders and participate in making decisions that will affect you.

The purpose of this booklet is to provide you an introduction to your union. Your BCTGM “steward”—one of your



co-workers who coordinates union activities at the plant—or one of the officers of your local union can answer other questions you may have. Through your steward, you can get phone numbers or e-mail addresses so you can easily access your steward and local union leaders. For up-to-date information on the BCTGM and organized labor in North America, check the union’s website at **WWW.BCTGM.ORG**.



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