



BCTGM issue sheet Right to Organize!

Protect Employee Free Choice! Workers who want a union should not be fired for forming one!

Workers have the legal right to form unions to negotiate for better benefits, pay, safety standards and working conditions. More and more workers want a union on the job: studies show the number of workers who want unions is more than three times the number of workers who belong to unions now.

During union organizing drives, employers across the country routinely block their employees' efforts with threats, coercion and intimidations. It happens all the time! One-quarter of private sector employers fire at least one worker during a campaign to form a union, and almost all private-sector employers — 92 percent — force employees to attend closed-door meetings to hear anti-union propaganda. For many workers, these frightening tactics are enough to prevent them from exercising their right to form a union.

The BCTGM supports efforts to give workers who want to join unions a fair chance to do so. The Employee Free Choice Act, introduced by Sen. Kennedy (D-MA) and Rep. Miller (D-CA) will do just that by:

- ◆ Establishing stronger penalties for violation of employee rights when workers seek to form a union during first contract negotiations.
- ◆ Allowing employees to freely choose whether to form unions by signing cards authorizing union representation.
- ◆ Providing mediation and arbitration for first contract disputes.

The Right to Belong to a Union is a Basic Human Right!
Call your members of Congress at 1-888-772-7220

Make sure they support the right of all workers to form a union without intimidation or employer interference. Tell them to support the Employee Free Choice Act,
S. 1925 or H.R. 3619

visit www.bctgm.org for more information